



Proposed 2022 Church Budget

A church budget is more than just numbers on a page. And it's more than a simple strategy or vague guesswork. It's an act of faith built on Jesus's promise in Matthew 16 that he will build his church! This church's budget is a prayer-covered, hope-filled, obedience-driven reflection of what we believe the Lord would have us do in the coming year.

On the pages that follow, you'll find categories such as Missions – how we intend to reach Tempe and the world with the gospel; Worship – the focal point of our church life is Sunday mornings as we gather to praise our Lord and be refreshed by the teaching of his Word; Staff Compensation – God has gifted us servants who lead in equipping us to do the work of ministry; and Ministries – as we seek to meet the spiritual needs of our church family and those nearest to us. Again, this is more than a mere collection of dollar amounts. It is real ministry affecting real lives as we seek to make much of Christ together!

As our church family continues to grow numerically, we're positioning ourselves for even further growth, Lord willing. An updated website, staffing adjustments to sustain the logistical and leadership needs of a larger church with more activities, and enhanced stewardship of the properties and buildings that have been entrusted to the body are a few of the needs this budget addresses. Additionally, we see God forming a tremendous opportunity to plant local churches with like-minded churches and pastors through The Grove Church Planting Network.

Please review the proposed budget here. Copies will be available this Sunday on the black table by the coffee bar. We'll offer two Q&A's for further discussion and input. They are Sunday, November 14 at 3pm and Saturday, November 20 at 10am in the West Wing of the Auditorium. Any of the elders would be happy to discuss the budget one-on-one, as well. Please reach out to us. We'll take a question or two at the Members Meeting on December 5 for any final points of clarification needed, and then vote on the 2022 Proposed Budget during that meeting.

May the Lord continue to bless his work in our church family,

Your Elder Team

P.S. Those Q&A's are:

November 14th at 3:00 pm

November 20th at 10:00 am



Proposed 2022 Budget

Ministries	2021 Budget	Budget
Greeter Materials	\$400.00	\$400.00
Literature- Senior Adults	\$450.00	\$450.00
Literature - Youth	\$350.00	\$400.00
Literature - Preschool/Children	\$2,200.00	\$2,600.00
Preschool Ministries	\$1,700.00	\$1,870.00
Children's Ministries	\$1,200.00	\$1,320.00
Vacation Bible School	\$2,500.00	\$2,000.00
Background Check Fees	\$200.00	\$250.00
Youth Ministries	\$3,250.00	\$3,575.00
Senior Adults	\$500.00	\$500.00
Receptions	\$7,400.00	\$7,400.00
Leadership Development	\$1,500.00	\$2,000.00
Zoom Connectivity	\$2,400.00	\$300.00
Total Ministries	\$24,050.00	\$23,065.00

Worship

Copyright	\$525.00	\$525.00
Instrument Maintenance	\$250.00	\$250.00
Corporate Worship Enrichment	\$1,000.00	\$2,000.00
Pulpit Supply	\$1,800.00	\$1,500.00
Audio/Video	\$2,000.00	\$3,000.00
Total Worship	\$5,575.00	\$7,275.00

Missions	2021 Budget	Budget
Cooperative Program of the Southern Baptist Convention	\$12,250.00	\$10,000.00
Valley Rim Southern Baptist Association	\$500.00	\$500.00
The Grove Network	\$0.00	\$5,300.00
The Gospel Coalition - Arizona Chapter	\$500.00	\$500.00
9Marks	\$500.00	\$500.00
The Charles Simeon Trust	\$500.00	\$500.00
20Schemes (Scotland)	\$1,300.00	\$1,300.00
Serenissima (Italy)	\$1,300.00	\$1,300.00
Pattersons (East Asia)	\$1,000.00	\$0.00
Hoshiwaras (Thailand)	\$1,300.00	\$1,300.00
International Missions	\$4,500.00	\$4,500.00
Life Among the Nations	\$4,500.00	\$4,500.00
Local Missions	\$1,500.00	\$1,500.00
Ministry Interns/Residents/Campus Missionaries	\$11,200.00	\$11,200.00
Total Missions	\$42,450.00	\$44,500.00

Staff Compensation, Benefits, and Support

Total Staff Compensation, Benefits, and Support	\$252,445.00	\$262,480.00
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Office Expenses	2021 Budget	Budget
Office Supplies	\$2,500.00	\$2,500.00
Postage	\$250.00	\$250.00
Outsourced Printing and Graphics	\$2,500.00	\$2,500.00
Copier: Lease and Meter	\$12,430.00	\$12,430.00
Technology Maintenance/Needs	\$2,500.00	\$2,500.00
Website Maintenance	\$0.00	\$2,600.00
Total Office Expenses	\$20,180.00	\$22,780.00
Operating Expenses		
Kitchen Supplies	\$1,500.00	\$1,500.00
Interior Supplies	\$3,000.00	\$3,000.00
Liability Insurance	\$10,750.00	\$10,750.00
Electricity	\$32,500.00	\$20,000.00
Gas	\$1,500.00	\$1,500.00
Water	\$8,250.00	\$8,250.00
Communications	\$5,250.00	\$6,750.00
Cleaning Service	\$0.00	\$15,000.00
Christian Challenge Utilities	\$2,700.00	\$2,700.00
Worker's Compensation	\$2,850.00	\$2,850.00
Online Giving Fees	\$2,500.00	\$2,600.00
Building Fund	\$9,000.00	\$10,000.00
Total Operating Expenses	\$79,800.00	\$84,900.00
Total	\$424,500.00	\$445,000.00

2021 Budget		
Total Staff Compensation & Benefits	\$252,445.00	59.47%
Total Worship	\$5,575.00	1.31%
Total Missions	\$42,450.00	10.00%
Total Ministries	\$24,050.00	5.67%
Total Office Expenses	\$20,180.00	4.75%
Total Operating Expenses	\$79,800.00	18.80%
	\$424,500.00	100.00%

Proposed 2022 Budget		
Total Staff Compensation & Benefits	\$262,480.00	58.98%
Total Worship	\$7,275.00	1.63%
Total Missions	\$44,500.00	10.00%
Total Ministries	\$23,065.00	5.18%
Total Office Expenses	\$22,780.00	5.12%
Total Operating Expenses	\$84,900.00	19.08%
	\$445,000.00	100.00%